

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

Our corporate social responsibility company policy refers to our responsibility towards the community, social and ethical values, the environment, our suppliers, competitors, and other organizations. Our values are the main driving force behind our business and organizational decisions. We strive to be a responsible organization that meets the highest standards of ethics and professionalism.

**Business ethics:** We always conduct business with integrity whilst respecting and protecting human rights. We promote safety and fair dealing with respect towards our consumer. We do not adhere to any form of bribery or corruption practices.

**Commitment to legality and willingness:** Our organization is committed to observe laws and community values. Alongside proactively promoting human rights, helping communities and protecting our natural environment. We respect UAE law, policies, and ensure that all business operations are legitimate, whilst keeping each partnership and collaboration open and transparent.

**Protecting the environment:** Our organization recognizes the importance of protecting natural environment, and is playing its role in keeping our environment clean and unpolluted. We adhere to legal obligations and always follow best practices in this regard.

**Protecting people:** Our organization does not risk the health and safety of its employees and community. We do not harm the lives of local and indigenous people, and strongly support diversity and inclusion.

**Human Rights:** Our organization is dedicated to protecting human rights. We are committed to equal opportunity employer and abide by all fair labour practices. We verily ensure that our activities do not directly or indirectly violate human rights in any country we are operating in.

**Supporting the community:** Our organization actively participates in community services; particularly in educational imitative relating to local schools.

**Learning:** Our organization continuously seeks improvement and is open to suggestions and ideas.

Our organization is committed to the United Nations Global Compact. We readily promote our identity as a socially aware and responsible business.